How Do Freud’s and Berne’s Contributions Connect?
A Conversation Between Fanita English and Pam Levin

In honor of Fanita English’s upcoming 100th birthday (on 22 October), we are pleased to present the following interview conducted by Pam Levin. Both winners of the Eric Berne Memorial Award (Fanita in 1978 and 1997 and Pam in 1984) and colleagues of Eric Berne, they discuss how they see the relationship between the contributions of Freud and Berne.

PL: Fanita, as you know, many people experience a conflict between Freud’s work and Berne’s, to the point that some see a real split between these two camps. But I know you do not. Please tell us why.

FE: I believe the main difference lies in their approach to therapy. Transactional analysis focuses on recognizing ego states, which operate in the here and now, and on transactions, whereas psychoanalysis focuses on historical analyses of childhood.

PL: Figure 1 reprinted here (see page 2) shows your idea that there are three unconscious motivators/drives determining an individual’s emotional condition at any given moment in time. They operate within the deepest layers of the psyche, Freud’s terrain. You also show how their movement and alternations affect the emotional condition of a person’s ego states at each moment, which connects to Berne’s work in the social realm.
The figure shows that the three ego states operate on the conscious level, whereas the three motivators/drives operate on the unconscious level, with connecting lines representing energy moving upward into the ego states. This represents the impact of motivators/drives on the person’s emotional condition at the present moment.

In other words, your work on motivators both connects Freud and Berne and integrates them, demonstrating that each is part of the same psychological terrain. Would you review this contribution about motivators for Script readers?

Yes, I use the word **motivators** instead of **drives** so as not to confuse my definitions of drives with Freud’s. He emphasized the contrast between two drives: libido (sex and survival) and death. I, on the other hand, talk about three motivators, which I have named **survia**, **passia**, and **transcia** by analogy to goddesses from ancient Greek mythology. Survia’s attributes relate to survival, passia’s to creativity, and transcia’s to spirituality and the dream state. (For more on these motivators, see English, 2008).

In other words, your work on motivators both connects Freud and Berne and integrates them, demonstrating that each is part of the same psychological terrain. Would you review this contribution about motivators for Script readers?

Yes, from Freud I learned that unconscious drives (motivators) constantly affect the emotional condition we are in at any given moment. Reading Berne led me to focus instead on clients’ ego states and reactions in the here and now rather than going into ancient history. However, theoretically, I still believe that it is the unconscious motivators/drives that affect our emotional condition as we go through life.

You and I came on board the TA train in the early years, you in 1964 and I in 1966. At that time, a big focus at Eric’s San Francisco seminar was why people play games in the first place. Personally, I read your contributions on rackets, for which you won your first Eric Berne Memorial Scientific Award, and was intrigued. Indeed, I believe that games represent racketeering that fails. People racketeer in order to obtain the strokes they received in childhood, and when they don’t get them, they shift from the ego state they were in. This results in a crossed transaction with which they slam the other person (see English, 1971, 1972).

Then in 1997 you received the Eric Berne Memorial Award for your contribution on episcript and the hot potato (English, 1969). Eric’s game theory had exposed the previously hidden fact that in a transactional game, something is switched between the players. Your theory identified what is switched. Would you please elaborate on that a bit?

Yes, the disowned emotional issue one person experiences as too hot to handle gets switched to the other person so that the second person now carries that discomfort or script issue. However, this can only happen between two people when one has enormous emotional power over the other.
PL: What did you learn from Eric that allowed you to stay creative and developing new theory even as you approach your 100th birthday?

FE: I admired his contributions tremendously. Eric’s creative Child stimulated mine, as did his illustrating of transactions and the fact that he was a stickler about making theory intelligible to the average person, even by using drawings.

PL: Yes, he insisted that part of the validity of new theoretical contributions to transactional analysis included being able to draw them.

FE: I also learned from Eric that it’s possible to look at someone and note the differences in ego states and, based on that observation, to make a therapeutic contract with the person’s Adult ego state because it’s not possible to make an effective therapeutic contract with the Child. And what is the most important thing you learned from Eric, Pam?

PL: I’d have to say the most valuable thing I learned from Eric is to “think Martian.” It’s a fabulous habit to develop—to quietly remove yourself from the definitions of reality being put forth in the social realm, which can have a hypnotic effect, and consider instead, “What would this reality look like to a Martian?” Following that admonition makes me more effective not only in the consulting room but also in daily life. It’s a tool to become aware of the ulterior level, which, as we all know, is what determines the outcome.

FE: I’m glad we could show how ego states operate at the conscious level, whereas motivators/drives affect people at an unconscious level. It is useful, I think, to link Freud and Berne through the work on drives.

PL: In my view, that contribution is worthy of a third Eric Berne Memorial Award!

I’m glad we were able to talk about this link between Freud and Berne and to see that there is no real conflict between them. Thank you for this and for all your contributions over so many years. Transactional analysis and the TA community continues to be enormously enriched by your work.

References


Fanita English can be reached at fanita@aol.com;
Pam Levin can be reached at info@nourishingcompany.com.

In early August, Fanita fell and broke her hip. She is currently bedridden after surgery and is receiving physical therapy. She would enjoy receiving phone calls (no cards) even though there will be times when she may not be able to talk. She can be reached at 415-562-1547 (San Francisco).

Save_the_Date_

World Conference for Transactional Analysis

Berlin | Technical University TU | July 27th – 29th 2017

BOUNDARIES – A PLACE ... TO MEET ... TO DEVELOP ... TO DEFINE IDENTITY

Call for Papers: Deadline 30 September 2016

Find the call for papers at http://www.tawc2017.berlin.
Applied TA With Young People Who Have Experienced Sexual Exploitation

by Clifton Supple

I work in a therapeutic community that provides therapeutic residential care for up to seven young people who have been subjected to childhood sexual exploitation (CSE) and trafficking of considerable intensity and duration. They range from 12 to 18 years of age and are all young women. We are aware that CSE with young men is also a major issue in the United Kingdom (UK) and worldwide but to now we have not received such a referral.

Comorbidity is nearly always evident and ranges from disorganized attachment to posttraumatic stress syndrome (PTSS) and learning disabilities, which are often more correctly identified later as traumatized behaviors and survival strategies. We use the term PTSS rather than PTSD to avoid yet another label of “disordered.”

I have, over the course of 38 years in this work, recognized the politics involved in giving a voice to those who have been exploited. This is a challenge because we need to keep the young people physically hidden from those who have exploited them and who would like to recover them as prized sources of income. I resonate with the earliest traditions of social and radical psychiatry within transactional analysis and have deep regard for the ways in which Claude Steiner (1969; Steiner et al., 1975) played a leading role in recognizing that oppression, abuse, and exploitation are connected to emotional, psychological, and mental well-being. Another source of inspiration for me are the words of Dom Helder Camara (2009), a Brazilian Catholic Bishop, who said, “When I feed the poor, they call me a saint, but when I ask why the poor are hungry, they call me a communist.”

I often share such professional anxiety about young people who are on a seemingly destructive path, yet I am equally concerned as a therapist, human being, and father that the term “unhealthy lifestyle choice” is potentially as damaging, if not more so, than the original abuse. In my view, this is a repetition of the objectification that is so prevalent in this trauma and by the very people who are supposed to be caring. Others appear willing to hold what I believe is a truly misguided notion that CSE is somehow akin to prostitution. Personally, I do not believe that many adults make informed, empowered decisions to become sex workers let alone that the young people we work with elect to be systematically, repeatedly raped and
abused by individuals, gang members, and organized crime syndicates.

The richness of transactional analysis theory and practice offers a body of knowledge that helps us to maintain an Adult ego state and to remain grounded and enveloped within a psychological theory whose breadth, depth, and continuing development reaches from the 1950s to today. As I consider transactional analysts who continue to learn and teach in a way that can be easily understood in humanistic terms, I am reminded of Charles Spurgeon, a nineteen-century Baptist minister who often held weekly services with 6000 people in attendance. He was known as the Prince of Preachers because his sermons were plain and simple. When Spurgeon was asked how he was able to deliver such sermons, he replied—and I paraphrase—years and years of study, because we can only make things really clear to others when we understand them fully ourselves.

The young people we work with often seem like victims of war. They have experienced things that none of us should ever endure, all while extremely young and vulnerable. For me, this is another link back to Berne’s experiences and motivations as he was moved by the impact of armed conflict on veterans.

Although I am enriched by the work of many others in TA and from other modalities, I have increasingly found myself drawn back to the tenets of classical transactional analysis. The work I do, which is fairly complex, is often grounded by the simplest of ideas, such as ego states and crossed transactions. The terror being constantly introduced by the absent exploiters seems most profoundly neutralized by an emphasis on working in the here and now. With an emphasis on strengthening the Adult ego state, exploited young people get a brief respite and maybe a sense of empowerment sometimes described as “killing them off.” It is in this period that adults (we avoid the potential hierarchical division by not using the terms staff and clients) and young people start to see each other’s reality. In the early stages, this may be nothing more than surviving each other without further abuse, but eventually something hopefully grows toward mutual love, care, concern, empathy, attachment, resilience, and eventual separation—without owing anyone repayment.

Crossing transactions is a two-way process that we need to attend to constantly. This was recently highlighted for me by a 17-year-old girl I saw because she refused to meet with her therapist. After 30 minutes of discussion, she explained that her therapist was trying hard to help her but that she felt the therapist did not listen. We spent longer being curious and establishing more specificity. She finally and powerfully informed me that the therapist wanted to help her to make sense of being raped all the time. She followed this with, “I just want to know how to not keep getting really, really angry and aggressive toward my therapist because I really like her and that scares the shit out of me. I’m scared she will leave me because I am so nasty to her!” What needed attention at this young woman’s stage of therapy were the moment-by-moment transactions in the here and now and the consistent inquiry, curiosity, and presence of the therapist. The content of what happened back there and then would, if necessary, be addressed at a later stage.

To summarize, what I hope to convey in this article is my continued belief in the power of Eric Berne’s first two stages of cure: social control and symptomatic relief, to which I would add protection. These go a long way toward establishing a first secure attachment for our youngsters. Script and transference cure may well follow, and I believe we cannot overstate the power of basic transactional analysis theory.

References

Clifton Supple, MBACP (Accred.), UKRCP, BSc (Hons), PGDip, MA, AdvDip.Psychotherapy, CSS, completed his training in 2005 and has since been part of a regular TA supervision group. He is the clinical director of Phys Quantum (www.physisgroup.co.uk), which he established in the United Kingdom to work with the children and young people described in this article. He can be reached at clif@physisgroup.co.uk.
Committee Report

Conquering the Limits of Time & Distance

by Izumi Kadomoto and Emily Keller

There is no doubt that information and communication technology (ICT) is a significant component in advancing transactional analysis in today’s world. We use ICT to connect with one another, to educate ourselves and others about TA, and sometimes to grow and help each other develop by exchanging in discussions and exchanges, some of them quite heated. At this point, few ITAA activities can occur without some form of internet technology (IT) communication. ICT enables us to conquer the restrictions of time and distance.

The ITAA website (itaaworld.org) is our hub. It was originally established in 1997 and has been revised, updated, and redesigned several times since then. Website maintenance and development has been passed down from one volunteer member to another, and with this gracious support from members throughout the world—some of whom have given extraordinary amounts of time and energy to developing our site—as well as input and help from our staff, the site has continued to evolve to meet the needs of our TA community and the association.

For instance, as of last year, we have a “News and Announcements” area on the homepage that is kept up to date by our staff and that highlights important current events and news for members. We also recently introduced a new button on the home page titled “Eric Berne Memorial Award Winners.” One click on that button will take you to a list of all the winners of the Eric Berne Memorial Scientific Award and the Eric Berne Memorial Award, and included on the list are links to the winning articles (or relevant substitutes for material not published in the Journal) in the TAJ archive with SAGE Publications. This list was developed with the input and collaboration of many ITAA members.

For the last 10 months, the ITAA staff and volunteers have been working to update the auto reminder email system and revise the letter that goes to members when it is time for them to renew. In addition, we made some changes to the online renewal page so visitors can easily recognize what their fees will be. We also added a new optional button to help people log out from the member account page.

All these changes and updates were made possible by the hard work and commitment of members from around the world. In some cases, they have never met in person, yet this international and multicultural
“All these changes and updates were made possible by the hard work and commitment of members from around the world. In some cases, they have never met in person, yet this international and multicultural team works in collaboration and succession smoothly and successfully. We, the ITAA Communications Committee, hope to continue a sustainable effort to maintain not only our website but this harmonious cooperation among members.”

When we think about the future of communications within the ITAA, we are convinced that web-based communications and ICT will become more widespread, powerful, and indispensable. For example, the phones we use to communicate have already gone from hanging on the wall to residing in our pockets. They used to help us connect one to one and now have social media apps that help us connect across the globe. We are sure there is more to come in these areas. For now, we are pleased to integrate such apps on our website, and we seek to connect more with you by developing additional avenues for communication and thus build a greater sense of community.

On the ITAA homepage, you will also find buttons for Facebook and Twitter. We envision using the ITAA website as a platform for increasing communication among ITAA members, transactional analysis learners, and others outside our community. For example, we hope before too long to be able to offer free webinars on transactional analysis and to make available more TA tools.

At the same time, technology offers both advantages and disadvantages. There can be, of course, risks in using ICT, some of them quite serious. (See here.) Every website is exposed to such potential threats, and we keep this in mind with the ITAA site. That means we do not pursue only ease of use and convenience. It is important to have robust security in place for our members, especially with regard to membership data and electronic payments, as well as to protect the content and structure of the website. Balancing between being user friendly and being robustly secure is a challenge that we are committed to meeting. Maintaining our site is similar to maintaining one’s home: Once we build a house, it is our responsibility as well as our pleasure to take care of it.

If you have an idea, request, or recommendation for the website, please share it with one of us. Better yet, join us! We welcome all input and assistance. Communications to promote communication is our goal and also a central practice of transactional analysis.

Izumi Kadomoto is ITAA Vice President of Development; she can be reached at izumikadomoto@nifty.com. Emily Keller is ITAA Vice President of Operations and chair of the communications committee; she can be reached at ekeller@seinstitute.com.

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The 20th USATAA Winter Gathering
4-11 February 2017
Frenchman’s Cove, Port Antonio, Jamaica

Deadline: 15 September for discounted fee

A Gathering is an un-conference that combines retreat, learning, natural beauty, and warm friendships in a self-organizing community. Participants meet each day, present their ideas/research/techniques, explore their next steps in professional/personal development, and relax in the charm and warmth of Frenchman’s Cove, a classic Jamaica property dotted with villas by the ocean and a comfortable, air-conditioned Great House. Prior knowledge of TA is not required. Specific topics may include TA applications in therapy, education, organizations, social change, and personal growth. Continuing education credits information on request. (The Gathering is tax deductible in the US as continuing professional education.)

Fee covers registration, 7 nights in guest room or shared villa, breakfast, 5 lunches on the beach, 1 evening meal, gratuities, CE credits, and 2017 USATAA membership. Fee US $795 until 15 September, then $895.

For more information and to register, contact Lucy Freedman at jamaica@usataa.org or call +1 408-353-2490.

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International Transactional Analysis Association
Black Lives Matter on Emmett Till’s 75th Birthday

Editors’ Note: The original version of this letter was published as a post on the USA TA Association blog on 30 July 2016. We appreciate Lucy’s permission to publish a slightly edited version of it here.

Hot American summers seem to bring out some of the worst in our society. Anger erupts, violence happens, reactions escalate, and the reverberations in the news have hardly subsided before it happens again. The construct of race (which is not an actual biological thing) and the embedded history of white supremacy in America inform our cultural scripting in ways that are both conscious and unconscious. Recent publicity about implicit bias is at least bringing some of that to the fore.

Those who want to be idealists may dream of a society that is not burdened with the products of white supremacy, that is, white privilege, income inequality, marginalization of people by color, nationality, gender, economic status, and so on. I hope that people reading this letter aspire to that ideal and recognize where and how we need to face up to current reality. Since I first posted this, I have received replies with examples of similar bias and maltreatment of marginalized groups around the world.

Some people respond to the Black Lives Matter movement as if it is part of the problem. It certainly highlights their discomfort with the historical truth. For those outside the United States, Black Lives Matter (#blm) is a movement that arose after police shot an unarmed African American named Michael Brown in Ferguson, Missouri, in August 2014. Since then, the group has had too many more reasons to protest. Some people respond, “All lives matter.” Of course they do, in an ideal world. The purpose of saying that Black Lives Matter is to emphasize the extent to which blacks are treated as if they do not matter.

I received this quotation from a friend: “Perfect analogy for how critics of ‘Black Lives Matter’ get it wrong. Like suggesting anyone promoting ‘Breast Cancer Awareness’ thinks other cancers are not worthy of attention.”

The idea that supporting Black Lives Matter means that you hate police or wish them ill is way off the mark. Anger that is not managed on either side is just a descent into spirals of craziness, bringing out exactly the opposite of what is needed.

OK-OK communication within communities can prevent many of these problems, although breaking up cultural scripts isn’t done overnight. But after centuries, people?

I saw a report that today would have been the 75th birthday of Emmett Till. If you don’t know who he was, you can look it up online. Emmett Till was a young black man from Chicago who was killed while visiting the southern state of Mississippi. Photographs of his body mobilized many to join the Civil Rights Movement. Just as the videos of today tell their stories, the pictures of Emmett Till after he was tortured and lynched galvanized the country. We need to be galvanized now, to be honest about the uneven distribution of power in our communities.

I say, idealists, people who promote “I’m OK, You’re OK” thinking, please honor those who rightly stand up for people whose lives have been treated as if they matter less.

For an informative short video on this subject, check this out on Facebook.

Lucy Freedman
Los Gatos, California, USA
lucy@syntaxforchange.com

TA Conferences


4-11 February 2017: Port Antonio, Jamaica. USATAA Twentieth Winter Gathering. Contact: Lucy Freedman at jamaica@usataa.org or 408-353-2490

27-29 July 2017: Berlin, Germany. World TA Conference. Contact: info@tawc2017.berlin or www.tawc2017.berlin
**Executive Committee Votes to Postpone Sending Ballots for European Regional Representative**

The ITAA bylaws state that ballots for positions on the ITAA Board of Trustees are to be sent out within 60 days of closing nominations. The ITAA Executive Committee voted unanimously to extend this date from July 30 to no later than 15 October 2016 for the position of regional representative of European countries. This extension gives the board enough time to look into an official complaint that was brought to its attention, consider the basis of the complaint more fully, and make a determination. At the same time, because the latest the ballots will be collected is from 15 October through 15 December 2016, the vote will still be closed and counted before the new regional representative begins his or her term on 1 January 2017.

**New Editorial Board Members Sought**

The *Transactional Analysis Journal* coeditors are looking for new members of the editorial board for the term 2017-2019. If you are interested in being considered for an editorial board position and would like a job description, please email your name, country, and a brief statement about your areas of interest/expertise and your experience in writing and/or editing to *TAJ* Managing Editor robinfryer@aol.com by 1 October.

**New Postal Address for the ITAA**

Effective 1 June, the new postal address for the ITAA is 5932 Corte Cerritos, Pleasanton, CA 94566-5880, USA. Mail to the old address will continue to be forwarded until 1 August.

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**EXAM CALENDAR**

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*For CTA and TEW deadlines see the EATA Handbook or contact the EATA Supervising Examiner.

For more information about IBOC exams, see www.itaaworld.org.
For further information on COC exams, see www.eatanews.org/examinations/ .

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**Award Nominations Sought**

- **Eric Berne Memorial Award**
  Deadline: 1 December 2016
- **ITAA Service Award**
- **Hedges Capers Humanitarian Award**
- **Muriel James Living Principles Award**
- **Goulding Social Justice Award**
  Nominations Deadline: 1 January 2017

See the ITAA Web site or contact the ITAA at info@itaaworld.org for details on making nominations for these awards. Send nominations for the EBMA to committee chair Thomas Steinert at itaa@thomas-steinert.de. Send nominations for the other awards to ITAA Secretary Mandy Lacy at mandy@lacyconsulting.net.

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**TAJ Theme Issues**

- **“Gender, Sexuality, & Identity”**
  Coeditors: Brad McLean and Bill Cornell
  Deadline: 1 January 2017

- **“Social Responsibility in a Vengeful World”**
  Coeditors: Bill Cornell and Sylvie Monin
  Deadline: 1 May 2017

Please follow the submission requirements posted here. Email manuscripts to *TAJ* Managing Editor Robin Fryer, MSW, at robinfryer@aol.com.
Appreciation to Long-Time Members

Below are the names of those individuals who are long-time ITAA members, some of them for more than 40 years. I thank them on behalf of us all for their dedication and loyalty to our global transactional analysis community. The ITAA is a direct membership organization, and we can only move forward on the basis of the continued participation and active involvement of our members. It is particularly important for us to acknowledge and honor the people who stay with us. As long-time supporters, these people have enabled our organization to continue its mission. I look forward to sharing the ITAA’s development with them for many years to come.

-C. Suriyaprakash, ITAA President

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Jessica Leong .......................... 1/1/1985
Susanna Ligabue ......................... 6/1/1980
Ray Little ................................ 3/1/1983
Tijana Mandic ............................ 7/1/1979
David McCaig ............................ 9/1/1979
Zoran Milivojevic .......................... 5/1/1984
Dottie Miller ............................... 1/1/1985
Carolyn Murray .......................... 12/1/1980
David Neustein ............................ 8/1/1983
Gloria Noriega ............................. 12/1/1980
Michele Novellino ......................... 10/1/1976
Donna Marie Perry ...................... 7/1/1985
Pietro Petriglieri ......................... 2/1/1983
Ray Quitt ................................ 9/1/1980
Adelaide Ranci ......................... 6/1/1983
Valerie Redman ........................... 1/1/1985
Sally Robinson .......................... 1/1/1977
Anna Rotondo ............................. 7/24/1980
Leon Servais ............................... 1/1/1985
Sharon Shallow ........................... 11/1/1977
Chie Shigeta ............................... 6/1/1985
Charlotte Sills ............................ 7/1/1984
Anita (Sr. Marie Bernadette) Steinmetz .... 1/1/1982
Ian Stewart ............................... 9/1/1980
Rosemary Taylor ......................... 10/1/1978
Oddmund Teigen ........................ 9/1/1981
Susannah Temple ......................... 7/1/1984
Valentina Terlato ........................ 11/1/1981
Maria Teresa Tosi ....................... 3/1/1980
Stanley Tsigounis ........................ 2/1/1979
Harry Tyangiel ............................ 4/1/1980
Kerstine Waldekranz ..................... 1/1/1984
Tony White ............................... 10/1/1979
Linda Worden ............................. 10/1/1984
Susan Young .............................. 4/1/1977

20-29 YEARS

Tomoko Abe ............................... 6/1/1993
James Agar ............................... 5/1/1990
Fusun Akkoyun ........................... 10/1/1989
Elyane Alleysson ......................... 11/20/1995
Hilde Anderberg Somaini ............... 7/6/1989
Joanna Beazley Richards ............... 6/1/1987
Margaret Bowater ....................... 7/1/1994
Suriyaprakash C ......................... 1/1/1996
Pinuccia Casalegno ...................... 1/1/1996
Chantal Chanaud ......................... 8/4/1989
Keith Chinnoch ........................ 5/1/1996
Elizabeth Cleary ........................ 8/1/1994
Jeanette Coleman ....................... 1/1/1996
Jesus Cuadra Perez ..................... 7/1/1989
Natasa Cvejic Starcevic ............... 8/1/1994

Anne de Graaf ............................ 10/1/1990
Emilia Maria De Micheli ............... 8/1/1993
Thomas Steinert ......................... 1/1/1990
Beverly Ellis ............................. 9/1/1994
Maila Flesch ............................. 4/1/1996
Susan George ............................. 7/1/1995
Joaquin Granados-Rossi ............... 1/1/1990
John Heath ................................ 11/1/1990
Lisa Heath ................................. 4/1/1991
Ann Heathcote ........................... 12/1/1991
Torsten Hemlin .......................... 8/1/1989
Linda Hoeben ............................. 5/1/1996
Rhae Hooper ............................. 3/1/1991
Jill Hunt ................................. 12/12/1989
Yoen Ishiyama ............................ 6/1/1993
Suzanne Johnson ........................ 6/1/1992
Lorna Johnston ........................... 4/1/1996
Julie Jones ................................ 8/1/1993
Izumi Kadomoto ......................... 2/1/1994
Noriko Kagawuchi ....................... 2/1/1996
Judith Kime ............................... 5/1/1989
Sabine Klingenber ....................................... 11/1993
Naoko Konakayama ....................... 3/1/1992
Geraldine Lakeland ...................... 6/1/1990
Agnes Le Guernic ......................... 11/16/1990
Elana Leigh .............................. 1/1/1987
Antonella Liverano ...................... 6/1/1987
Marsha Lomond ........................... 2/1/1990
Dianne Maki-Sethi ....................... 5/1/1989
Jose Martinez Rodriguez ............... 1/1/1996
Naoki Matsui ............................. 6/1/1994
Marco Mazzeotti ......................... 7/1/1988
Marie McCrean ......................... 3/1/1990
Aleksandra Meško ....................... 8/1/1991
Cinzia Messana ......................... 6/1/1987
Kyoko Mitsunobu ....................... 6/1/1995
John Monk-Steel ........................ 1/1/1996
Claudia Montanari ....................... 6/1/1993
Alastair Moodie ......................... 8/10/1989
Joan Moore ............................... 5/1/1990
Anita Mountan ......................... 7/1/1989
Takeyuki Muroki ......................... 1/1/1994
Rosemary Napper ....................... 12/1/1991
Trudi Newton ............................. 7/1/1988
Toshiki Nishizawa ....................... 6/1/1992
Gaizamo Nocera ......................... 1/1/1990
Kazuko Noma ............................. 7/1/1988
Fran Nuschei .............................. 1/1/1987
Steef Oates ............................... 1/1/1992
Janet Lee O’Connor ...................... 6/1/1987
Kuniharu Ogawa ......................... 6/1/1994
Saru P.K. ............................... 4/1/1989
Fran Parkin .............................. 10/1/1995

10-19 YEARS

Tom Payton ............................... 8/1/1990
Hassan Qasemzadeh ..................... 1/1/1996
Roy Salole ............................... 12/1/1986
Masako Sato ............................. 6/1/1994
Shiuchi Sato .............................. 3/1/1994
Bernd Schmid ........................... 1/1/1996
Ravi Sethi ............................... 5/1/1989
Ryoko Shimada ........................... 1/1/1994
Nobuyuki Shinozaki ...................... 11/1/1989
Jasvinder Singh ......................... 11/1/1986
Stuart Slater ............................. 10/1/1995
Vittorio Soana ........................... 6/30/1989
Franz Strauss ............................ 8/1/1989
Wataru Suematsu ....................... 10/1/1994
Yoshiko Suzuki ........................... 4/1/1989
Anna Emanuela Tangolo ............... 7/1/1991
Moniek Thunnissen ..................... 12/18/1991
Frances Townsend ...................... 3/1/1995
Anne Tucker ............................. 12/1/1995
Servaas van Beekum ..................... 12/1/1991
Sari van Poelje .......................... 7/1/1991
Bijlana van Rijn ........................ 1/1/1996
Salvatore Ventriglia .................... 12/1/1989
Bea Verzaal ............................. 11/1990
Patrizia Vinella ......................... 7/1/1991
Enid Welford ............................. 1/1/1996
Susanne Young .......................... 3/1/1996

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