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Initial Reflections on the Kochi Conference

Many members will have heard about the devastating floods that occurred in Kerala during the very week the ITAA-SAATA Conference was held there. For the local people, the damage and loss of life were enormous, and the conference itself was impacted in major ways. Many of the presenters and delegates were unable to reach the conference venue because of blocked roads and the closed airport. We know members have been concerned, so although we plan major coverage of the conference in upcoming issues of The Script, we wanted to bring you brief messages now from ITAA President Diane Salters and Conference Chair Chitra Ravi, both of whom were there.

From Diane Salters, ITAA President

I am sure that those of us involved in the 2018 ITAA-SAATA Conference in Kochi, Kerala, India, will never forget it. The monsoon rains, which are normally expected to end by July, hit Kerala with full force just prior to the start of the conference, giving rise to serious travel concerns: Would Kochi airport be open? How were the roads?

In the end, the conference committee took the decision, based on reasonable reports, to go ahead. A window of good weather did open up, allowing most



of the examinees and examiners to get through along with the ITAA Board of Trustees. But then the monsoon returned with full force, bringing flooding and devastation to the area. Many delegates, presenters, and keynote speakers could not, despite their best efforts, reach Kochi. Yet, for all that, it was an inspiring conference.

The board managed to meet before the worst of the flooding and did good work. The exams went ahead for those examinees who managed to get there, and many people served on multiple boards to make the exams possible. This was a courageous effort, particularly on the part of examinees, who had to hold concerns and distress about people close to them affected by the flooding while, at the same time, face challenging exams.

Through all of this, our TA community held together with care and commitment. The organizing committee kept us informed and involved through the many changes that had to be made. We, in turn, felt able to trust and sup-

“The bonds created between those of us at the Kochi Conference during this time of crisis give me hope that we can draw on this collective strength to take action, wherever we are, to bring about the personal, social, and environmental changes that are needed to heal our world.”

port their decisions to cut the conference short and to cancel the gala dinner. Any celebration would have felt entirely inappropriate given the loss of life and disruption local people were facing. The committee set up a way for us all to contribute to the Kerala relief fund, and SAATA donated generously (combined contributions equaled Rs. 76,700/- or US \$1083.30).

On the last day, Susan George, SAATA President, and I as ITAA President stood on the steps of the hotel seeing off delegates who had to make difficult journeys on buses seeking new ways of getting home

using various airports. There were some fears of the road ahead, tears of farewell, compassion for the people of Kerala, and much love. I felt proud to be part of a community that had shown such resilience, practicality, and care for one another as well as those around us. At the same time, it was humbling to reflect that so many of these current “natural” disasters across the globe are the result of human failures and errors.

The bonds created between those of us at the Kochi Conference during this time of crisis give me hope that we can draw on this collective strength to take action, wherever we are, to bring about the personal, social, and environmental changes that are needed to heal our world.

From Chitra Ravi, Kochi Conference Chair

When we set out to organize the Kochi conference, we looked at the location as someplace that would be beautiful and different from conferences that take place in other parts of the world and India. Most venues are located in much more cosmopolitan, well-developed cities.

We spent 18 months planning and building momentum, especially as the conference drew nearer. But nothing prepared us for what nature had in store. It landed on the conference in a staggering manner, although we did not have room to freeze in shock. The steering committee, with the support of the ITAA and SAATA boards, took stock moment to moment and looked at what was possible with our best efforts.

Nothing could have been done without the trust, care, and sense of belonging that we felt during those 4 days. We held the tasks at hand as well as the safety of the participants delicately in balance as we walked through those days and felt a sense

of energy and completion at the end of the conference. Having said that, I recall at many moments during the conference when I had to put aside waves of sadness for the devastation of Kerala and the people there.

Please watch upcoming Scripts for more details and photos from the conference. 📺

TA Conferences

22-23 September 2018:

Poznań, Poland. Second International TA Conference in Poland. Contact: <http://konferencjaat.pl>

26-28 October 2018:

Bilbao, Spain. XI Association of Professionals in Humanistic Psychology and Transactional Analysis Conference. Contact: <https://congreso-apphat.es/>

3-4 November 2018:

Lyon, France. First Tri-National French-Language TA Conference (IFAT/ASSOBAT/ASAT-SR). Contact: info@ifat.net

23-24 November 2018:

Singapore. Australian Transactional Analysis Association and Transactional Analysis Association of Singapore Conference. Contact: Tony White at agbw@bigpond.com

16-23 February 2019:

Frenchman's Cove, Jamaica. USATAA Gathering. Contact: usataa.org

4-6 July 2019:

Ukraine. EATA Conference. Contact: www.eatanews.org

31 July - 3 August 2019:

Raleigh, North Carolina. 50th Anniversary Southeast Institute ITAA/USATAA Conference. Contact: www.usataa.org/save-the-date-50th-anniversary-conference-coming-in-2019/

the SCRIPT

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Talent Program Updated

by Izumi Kadomoto

The Talent Program was created to make ITAA membership and training fees more economically accessible to people in various parts of the world. It was begun 12 years ago, in January 2006, and since then has been beneficial to many members.

However, some problems have emerged along the way. For instance:

1. The ITAA and the International Board of Certification (IBOC) ended up with different lists of what fees would be from various countries. The ITAA has three Talent classes by which membership fees are reduced, whereas the IBOC has only two Talent classes for training fees. This has occasionally led to confusion for some members, and there just does not seem to be any reason to have different lists.
2. The current list does not cover some countries. The ITAA Talent list includes 62 countries, and the IBOC list has 53 countries, but there are almost 200 countries now around the world. Some nations have come into being during the last 12 years, and the ITAA membership is increasingly broad.

3. The economic situation in various countries has changed and continues to change.

“The ITAA, as an international nonprofit, public benefit organization, cannot play an active part in the world without regard for movements in society, including economic matters. We wish to live and walk with the original aims of the Talent program.”

The ITAA, as an international nonprofit, public benefit organization, cannot play an active part in the world without regard for movements in society, including economic matters. We wish to live and walk with the original aims of the Talent program. Therefore, in 2016 the ITAA Board of Trustees (BOT) decided to revise the Talent classification so it would be consistent with the classes used by the IBOC. A special team was formed, mainly of members from the membership committee and communications committee. Here is a summary of the details of our process:

1. Investigation of world economic indices. There are numerous economic indices, such as Purchasing Power Parity, GNI per



Capita, Income Classification of the World Bank, Gini Coefficient, and so on. There is even a long list of the price of a hamburger in various countries! Our team investigated these economic statistics and discussed which one would be most appropriate for determining the Talent classes. We needed an index that had distinctness (clear definition), conciseness (not excessively technological), and continuity (would be updated).

2. Choice of the source. Several organizations publish the same indices, but the statistics are not always the same because the origin of the data each organization uses is different. We sought one that is public and reliable. The World Bank, United Nations, Organization for Economic Cooperation and Development, and Numbeo were the best options.
3. A basis of classification. In classifying various countries, we focused on transparency and consistency.

4. Building in some discretion. We decided to permit some discretion at the final stage because we knew that a 100% mechanical, automatic classification might overlook some important facts about our membership. There are not data for all countries, every index has its strength and weaknesses, and we were keen to correspond with the fee setting of EATA. After analyzing all the data we had, some judgment was called for.

As a result of all of this work, the team decided to adopt the LPP indices of Numbeo statistics and submitted several possible classifications and their reasons to the BOT in February 2018. The board and the team then discussed the final decision. Table 1 here shows the revised TAlent classification covering 116 countries. It indicates two classes of TAlent countries and a “full” class as well.

In summary, 36 countries are full class (meaning they pay full dues in each membership category), 30 are in TAlent1, and 50 are TAlent2. This classification was made mainly by using the LPP indices and will be shared with the IBOC. If a new member is from a country not found on this list, we will find an LPP index for the country in another well-known resource.

Reduced fees will be around 55% of the full class for TAlent 1 and 25% for TAlent2, whereas current rates are 57-61% for TAlent1, 46-51% for TAlent2, and 19-21% for TAlent3 (actually there are slight differences among the types of membership).

This revision was announced to members at the annual general membership meeting in Kochi in August and will be put in operation within 3 months. In an upcoming *Script* and on the ITAA website, the

Revised TAlent Program: Country List


Full	TAlent 1	TAlent 2
1 Saudi Arabia	1 India	1 Zambia
2 United States	2 Czech Republic	2 Montenegro
3 Switzerland	3 Estonia	3 Mauritius
4 Qatar	4 Poland	4 Iran
5 Germany	5 Malaysia	5 Morocco
6 United Arab Emirates	6 Bahrain	6 Bolivia
7 Australia	7 China	7 Jordan
8 Finland	8 Bahamas	8 Macedonia
9 Canada	9 Slovakia	9 Serbia
10 Denmark	10 Malta	10 Brazil
11 Luxembourg	11 Romania	11 Belarus
12 Sweden	12 Portugal	12 Guatemala
13 Netherlands	13 Palestinian Territory	13 Pakistan
14 South Korea	14 Argentina	14 Kazakhstan
15 United Kingdom	15 Croatia	15 Bangladesh
16 Norway	16 Kosovo (Disputed Territory)	16 Ecuador
17 Japan	17 Mexico	17 Panama
18 Taiwan	18 Lithuania	18 Thailand
19 Bermuda	19 Lebanon	19 Colombia
20 Puerto Rico	20 Trinidad and Tobago	20 Tunisia
21 Israel	21 Costa Rica	21 Indonesia
22 France	22 Chile	22 Peru
23 Kuwait	23 Bulgaria	23 Albania
24 South Africa	24 Greece	24 Algeria
25 Oman	25 Turkey	25 Georgia
26 Belgium	26 Latvia	26 Jamaica
27 Austria	27 Bosnia and Herzegovina	27 Honduras
28 New Zealand	28 Iraq	28 Uruguay
29 Ireland	29 Russia	29 Philippines
30 Singapore	30 Hungary	30 Kenya
31 Cyprus		31 Armenia
32 Spain		32 El Salvador
33 Iceland		33 Ukraine
34 Hong Kong		34 Vietnam
35 Italy		35 Sri Lanka
36 Slovenia		36 Moldova
		37 Azerbaijan
		38 Dominican Republic
		39 Zimbabwe
		40 Nepal
		41 Egypt
		42 Tanzania
		43 Uganda
		44 Nigeria
		45 Ghana
		46 Ethiopia
		47 Cambodia
		48 Syria
		49 Venezuela
		50 US Virgin Islands

BOT will announce when and how the new system will begin.

We are aware that this revision means a rise in fees for some members and a drop for others. The impact for each person will differ, even in the same country. However, what we learned in the last two years of research and planning was that it was almost impossible to create a perfect list and classification that all members would be equally satisfied with. Each person's life and circumstances are unique, and we cannot, of course, classify people only by country.

Because of differences even within countries, we urge those members who can pay the full rate to please do so and thereby support the ITAA. On the other hand, if someone experiences even the reduced fee as a heavy burden, we suggest applying to the scholarship grant fund for assistance.

We realize that the TAlent program should be reconsidered every few years based on financial and political changes in the world. If you would like to have input into the next reconsideration or engage in the process, please contact the board. Your cooperation will be welcomed.

Much appreciation goes to the team of people that accomplished this difficult task, including Alex van Oostveen, Alessandra Pierini, Deepak Dhananjaya, Emily Keller, and Thorsten Geck. We also thank Janet Chin and Ken Fogleman, both of whom always provided prompt and accurate information and advice. 

Izumi Kadomoto is Vice President Development. She can be reached at izumikadomoto@nifty.com. References and sources: Numbeo www.numbeo.com/cost-of-living/

New Coeditor and Editorial Board Members Sought

The *Transactional Analysis Journal* coeditors are looking for new members to join the team of coeditors and the editorial board. If you are interested in being considered for one of these positions, please email your name, country, and a brief statement about your areas of interest/expertise and your experience in writing and/or editing to the TAJ Managing Editor at robinfryer@aol.com by 1 October.

Consent for Electronic Communications

If you have not already sent in a "Consent for Electronic Transmissions" form, please do so right away so that the ITAA can legally communicate with you by email. The form is required by California law, so it is very important that you have a signed, updated form on file with the ITAA. You will find the form online [here](#).

The Script Now in the Members-Only Section

The PDF of *The Script* is now available in the members-only section of the ITAA website. Members will receive the usual teaser email notifying them that a new issue is out, and from there they can click on links that will take them directly to the current issue. They can also access the current and back issues by logging in to the members-only section of the website using their username and password (the same ones used to access their account).

Membership Dues Payment Options

The options for paying your ITAA membership dues now include Pay Pal and wire transfer. Please contact Ken Fogleman at ken@itaa-net.org for details.

EXAM CALENDAR

Exam Date	Exam	Cert. Body	Location	Application Deadline
1-2 Nov 2018	CTA	COC	Lyon, France	*
8-9 Nov 2018	CTA	COC	Köln-Rosrath, Germany	*
30-31 July 2019	CTA	IBOC	Raleigh, NC, USA	30 Apr 2019
1-2 Nov 2018	TSTA	COC	Lyon, France	*
8-9 Nov 2018	TSTA	COC	Köln-Rosrath, Germany	*
30-31 July 2019	TSTA	IBOC	Raleigh, NC, USA	30 Jan 2019
1-3 Dec 2018	TEW	COC	Zagreb, Croatia	*
4-6 August 2019	TEW	IBOC	Raleigh, NC, USA	4 Nov 2018

*For CTA and TEW deadlines see the EATA Handbook or contact the EATA Supervising Examiner.

For more information about IBOC exams, see www.itaaworld.org.

For further information on COC exams, see www.eatanews.org/examinations/.



Abe Wagner with his M&M Award

Abe Wagner was presented with the USATAA's M&M Award by USATAA Council member Laurie Weiss at a dinner on 18 May 2018 in Denver, Colorado. Also in attendance were Jonathan Weiss, Jean Maxwell, Jean's wife Marilyn, Tina Berthelot, and Abe's wife Susan Friedman. The award was established in 1991, and the M&Ms in the bowl commemorate the candy Muriel James and Mary Goulding used to celebrate the inauguration of the 1984 USATAA conference in San Francisco. The award citation reads: "This award is presented to honor a member who embodies the spirit of two of our guiding founders, Muriel James and Mary Goulding. It honors your leadership, which includes your work on the development of TA worldwide by teaching TA in over 35 countries, all 50 states, and to over 700 CEOs in chapters of YPO (a global network of young chief executives) and Vistage Worldwide (a peer-to-peer membership organization for CEOs, business owners, and executives) as well as your years of serving on the USATAA Council. On

behalf of the USATAA Council, we are delighted to present the M&M award to acknowledge your many years of service and leadership to USATAA." Abe offered his thoughts: "I was both quite surprised and very honored to receive the M&M Award. It means so much to me to be recognized by my peers. I've had an ongoing love for TA and the practitioners that I've had the honor of knowing and working with since 1970. The TA world has been a major priority of mine because it stands for the values I hold dear and wonderful practical content and techniques that so many people benefit from. I've now completed roughly 800 seminars for executive groups. I continue to train, at age 82, and limit myself to 60 engagements a year for Vistage, YPO, and the corporate and non-profit world. I will also be one of two keynote speakers at the Singapore and Australia TA conference this year." Congratulations, Abe Wagner! (Our thanks to the *USATAA Newsletter* for sharing this news.)

The XI Association of Professionals in Humanistic Psychology and Transactional Analysis (APPHAT) Conference will be held in Bilbao, Spain, on 26-28 October 2018 with the theme "The Health of Groups and Within Groups." The conference will offer training activities with colleagues from various professional practice fields (clinical, educational, organizational, and social) as a way to learn, reflect on, and share our experiences as humanistic professionals in group work. At the same time, the hope is that the conference itself will be an example of how working together in a group (such as the one composed by APPHAT members and all of the colleagues who

accompany us) allows us to learn, grow, and enjoy in relation to one another. Gloria Noriega Gayol and Eva Sylvie Rossi are among the presenters who will assure a stimulating and enriching event. Visit <https://congreso-apphat.es/> for more information.

The 2019 EATA Conference will be held in Ukraine from 4-6 July on the theme of "Modern Methods and Practical Application of Transactional Analysis." The Ukrainian Association of Transactional Analysis (UATA) will be helping to organize the conference. For more information, visit [here](#).

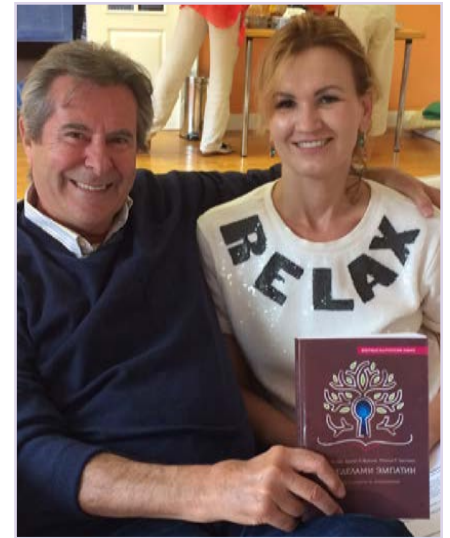
The 2nd International TA Conference in Poland will be held 22-23 September 2018 at Adam Mickiewicz University in Poznan on the theme of "Many Paths, One Goal." The conference will bring together European and Polish transactional analysts from all TA fields to explore and discuss opportunities for expanding modern TA trends and applications in all four fields. An important aim of the conference is to promote TA in Poland as well as to foster debate and offer networking opportunities for participants. The Polish TA Association has invited guests such as Lidia Cierpialkowska (Poland), Dominique Dye (France), Jaroslaw Jagiela (Poland), Sylvie Monin (Switzerland), Sari van Poelje (Netherlands), Pete Shotton (UK), Lynda Tongue (UK), and Yves Verdier (France). Most of the keynote speeches and workshops presented by the invited guests will be delivered in French or English. The workshops run by Polish trainers will be in Polish. For more information, visit <http://konferencjaat.pl/>.



In Memoriam:
Joan Lourie died peacefully on 7 June 2018 at the age of 85 after two weeks in hospice. Brenda Bary writes, "I spoke with her a month ago and she was in such a happy, grateful, blessed place of being fulfilled and satisfied with the life she had lived. I think she was at peace with leaving this earth." Joan was a dedicated TA practitioner as well as contributing over the years to the program committee and serving on exam boards. She was the author of the 1996 *TAJ* article entitled "Cumulative Trauma: The Nonproblem Problem," which Richard Erskine describes as "an outstanding article that I hear quoted by many psychotherapists." Joan was also part of the Isla Mujeres women's group for many years.

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Vann Joines, PhD, TSTA (psychotherapy), ran a TA 101 in Wuhan, China, on 19-21 May 2018. There were 26 people attending, including therapists, educators, and business people. Then, on 26-29 May 2018, Vann ran an advanced training workshop in Shenzhen with 40 therapists, educators, and business people. Vann writes, "People in China are hungry for psychological information and personal work. They tell me that TA has changed their life. I completed the first training program there last year and will complete another in another year. I travel there twice a year and am training people for certification as a Transactional Analysis Practitioner in the USA TA Association. A couple of people also want to go on to become Certified Transactional Analysts. There is one CTA in Mainland China so far, Xu Lili, who was trained by Thomas Ohlsson of Sweden."



Richard Erskine with Natasha Spencer and the new Russian-language translation she did of Beyond Empathy: A Therapy of Contact-in-Relationship, which was written by Richard, Janet Moursund, and Rebecca Trautmann (1999, Brunner/Mazel). Natasha, a PSTA from the Ukraine, conducts training programs in both Kiev and Moscow.



Vann Joines (center, second row) with advanced training group program participants in Shenzhen, China.

Appreciation to Long-Time Members

Below are the names of those individuals who are long-time ITAA members, some of them for more than 40 years. I thank them on behalf of us all for their dedication and loyalty to our global transactional analysis community. The ITAA is a direct membership organization, and we can only move forward on the basis of the continued participation and active involvement of our members. It is particularly important for us to acknowledge and honor the people who stay with us. As long-time supporters, these people have enabled our organization to continue its mission. I look forward to sharing the ITAA's development with them for many years to come.

- Diane Salters, ITAA President

40 YEARS OR MORE

Inger Acking..... 7/1/1977
 James Allen 1/1/1968
 Patricia Allen 4/1/1974
 Ellyn Bader 8/1/1977
 Brenda Bary 10/1/1974
 Leonard Campos..... 1/1/1968
 Rena Conley 4/1/1975
 William Cornell 1/1/1972
 Stephen Cosgrove 4/1/1975
 Judy Culp 4/1/1973
 Janice Dowson..... 11/1/1977
 John Dusay 4/1/1967
 Fanita English 1/1/1968
 Richard Erskine 9/1/1969
 Joanna Fikkert-Mitchell 4/1/1974
 Lucy Freedman 1/16/1972
 Margery Friedlander 10/1/1974
 Felipe Garcia 1/1/1972
 Claudette Hastie-Beahrs 7/1/1972
 Laurie Hawkes..... 10/1/1977
 Julie Hay 6/1/1977
 Gordon Hewitt..... 11/1/1975
 Jenni Hine 12/1/1975
 William Holloway 8/1/1971
 Arthur Hohmuth..... 10/1/1978
 Norman James 11/1/1969
 Vann Joines 7/1/1972
 Stephen Karpman 1/1/1967
 Lucie King 11/1/1973
 Anne Kohlhaas-Reith..... 11/1/1975
 George Kohlieser..... 7/1/1971
 Rosa Krausz 12/1/1975
 Valerie Lankford 4/1/1971
 Stephen Lankton 10/1/1973
 Pamela Levin 1/1/1968
 Vern Masse 1/1/1976
 Ruth McClendon..... 5/1/1973
 Kenneth Mellor 10/1/1970
 Michele Novellino..... 10/1/1976

Thomas Ohlsson..... 7/1/1975
 Gaylon Palmer..... 4/1/1972
 Lewis Quinby..... 1/1/1970
 Sally Robinson..... 1/1/1977
 William Rosenthal 1/1/1975
 Arnold Schaper 4/1/1974
 Sharon Shallow 11/1/1977
 Sachiko Shirai 11/1/1975
 Carol Solomon..... 1/1/1971
 Nadyezhda Ivanovna
 Spassenko 4/1/1975
 Richard Stapleton..... 10/1/1974
 Rebecca Trautmann..... 4/1/1972
 Abe Wagner 10/1/1972
 Jonathan Weiss 1/1/1968
 Laurie Weiss..... 1/1/1972

30-39 YEARS

Lasse Ahnby..... 4/1/1981
 Maria Barreca 5/1/1979
 Joanna Beazley Richards..... 6/1/1987
 Centro Berne 1/1/1987
 Lluís Casado Esquiús..... 5/1/1985
 Sashi Chandran..... 11/1/1983
 Alberto Close..... 8/1/1981
 Charlotte Daellenbach 1/1/1979
 Concepción de Diego-Morales 9/1/1982
 Antonio Ferrara 8/1/1984
 Ian Gilmore 10/1/1980
 Vince Gilpin 6/4/1986
 Jan Grant..... 5/1/1982
 Linda Gregory 12/1/1983
 Birgitta Heiller..... 8/1/1984
 Koichi Ishizaki 5/1/1985
 Sharon Kalinko 7/1/1984
 Adrienne Lee 1/1/1982
 Elana Leigh..... 1/1/1987
 Jessica Leong..... 1/1/1985
 Susanna Ligabue 6/1/1980
 Ray Little..... 3/1/1983

Antonella Liverano..... 6/1/1987
 Tijana Mandic 7/1/1979
 Marco Mazzetti..... 7/1/1988
 David McCaig 9/1/1979
 Cinzia Messana..... 6/1/1987
 Zoran Milivojevic..... 5/1/1984
 Dottie Miller..... 1/1/1985
 Carolyn Murray 12/1/1980
 David Neustein 8/1/1983
 Trudi Newton 7/1/1988
 Gloria Noriega-Gayol..... 12/1/1980
 Franz Nuschei 1/1/1987
 Hartmut Oberdieck 1/1/1985
 Janet Lee O'Connor 6/1/1987
 Donna Marie Perry 7/1/1985
 Ray Quiett..... 9/1/1980
 Adelaide Ranci..... 6/1/1983
 Valerie Redman..... 1/1/1985
 Anna Rotondo 7/24/1980
 Diane Salters 10/1/1980
 Leon Servais..... 1/1/1985
 Sue Shealy 2/1/1983
 Chie Shigeta..... 6/1/1985
 Jasvinder Singh 11/1/1986
 Sr. Marie Bernadette
 Steinmetz..... 1/1/1982
 Ian Stewart 9/1/1980
 Oddmund Teigen 9/1/1981
 Susannah Temple..... 7/1/1984
 Valentina Terlato 11/1/1981
 Stanley Tsigounis..... 2/1/1979
 Harry Tyrangiel..... 4/1/1980
 Kerstin Waldekranz 1/1/1984
 Tony White..... 10/1/1979

20-29 YEARS

Tomoko Abe..... 6/1/1993
 James Agar 5/1/1990
 Füsün Akkoyun 10/1/1989
 Elyane Alleysson..... 11/20/1995

Alison Ayres	12/1/1991	Satoshi Miyagi	2/1/1997	Chiho Asai	10/1/2001
Jim Batson	7/1/1990	Sandra Mojsiewicz	11/1/1997	Helen Asbury	9/1/2006
Nanka Johanna		John Monk-Steel	1/1/1996	Elvin Aydin	3/1/2006
Beesley-Hoedemakers	7/1/1998	Claudia Montanari	6/1/1993	Katie Banks	2/1/2007
Margaret Bowater	7/1/1994	Alastair Moodie	8/10/1989	Anna Barrett	2/1/2004
Suzanne Boyd	1/1/1990	Joan Moore	5/1/1990	Giles Barrow	10/1/2003
France Brécard	2/1/1998	Anita Mountain	7/1/1989	Kohinure Begum	1/1/2005
Suriyaprakash C	1/1/1996	Ulrike Müller	1/1/1996	Maksuda Begum	1/1/2005
Helene Cadot-Filippi	9/1/1998	Jayalakshmi Mukundadas	8/1/1998	Vicky Blake	9/1/2008
Carmen Cameron	11/1/1991	Takayuki Muroki	1/1/1994	Sue Brady	6/1/2003
Pinuccia Casalegno	1/1/1996	Maria Nabrady	5/1/1997	Jason Brennan	6/1/2003
Karen Cesarano	5/1/1998	Rosemary Napper	12/1/1991	Colin Brett	1/1/2002
Keith Chinnock	5/1/1996	Toshiki Nishizawa	6/1/1992	Dianne Brooker	12/1/2007
Elizabeth Cleary	8/1/1994	Giacomo Nocera	1/1/1990	Aleksandra Bubera	3/1/2001
Jeanette Coleman	1/1/1996	Steff Oates	1/1/1992	Tom Burton	8/1/2003
Jane Costa	6/1/1994	Kuniharu Ogawa	6/1/1994	Cristina Caizzi	3/1/2007
Jesús Cuadra Pérez	7/1/1989	Saru P. K.	4/1/1989	Annie Cariapa	8/1/2001
Natasa Cvejic Starcevic	8/1/1994	Gianpiero Petriglieri	5/1/1998	Cassandra Cauble	11/1/2004
Jim Davis	8/1/1989	Dolores Munari Poda	8/1/1992	Daniel Cauble	11/1/2004
Anne de Graaf	10/1/1990	K. Raguraman	3/1/1997	Blanka Cepicka	2/1/2005
Emilia Maria De Micheli	8/1/1993	Clark Reed	7/1/1997	Barbara Clarkson	1/1/2004
Mica Douglas	12/1/1997	Masako Sato	6/1/1994	Bob Cooke	9/1/2000
Beverley Ellis	9/1/1994	Shuichi Sato	3/1/1994	Rhea Davis	7/1/2005
Antonella Fornaro	3/1/1998	Bernd Schmid	1/1/1996	Michele D'Errico	2/1/2003
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